



**TULAROSA BASIN TELEPHONE COMPANY
TULAROSA COMMUNICATIONS, INC.**

**APPLICANT EEO
AND
AFFIRMATIVE ACTION INFORMATION**

It is the policy of Tularosa Basin Telephone Company/Tularosa Communications, Inc. ("TBTC/TCI") to provide equal employment opportunity to all qualified applicants for employment without regard to sex, age, race, color, religion, creed, marital status, sexual orientation, national origin, ancestry, citizenship, liability for service in the Armed Forces of the United States or disability or any other protected classification. Various agencies of the government require employers to invite applicants to identify themselves as indicated below. To enable TBTC/TCI to meet government reporting obligations, it is requested that you complete this personal data form.

COMPLETION OF THIS FORM IS VOLUNTARY AND IN NO WAY AFFECTS THE DECISION REGARDING YOUR APPLICATION FOR EMPLOYMENT. THIS FORM IS CONFIDENTIAL AND WILL BE MAINTAINED SEPARATELY FROM YOUR APPLICATION FORM NOR WILL IT BE PROVIDED TO YOUR SUPERVISORS. INFORMATION WILL BE USED SOLELY FOR GOVERNMENT REPORTING PURPOSES.

Name: _____ Date: _____
Last First Middle

Position Applied for (list only one): _____

1) HOW DID YOU LEARN ABOUT THIS POSITION? (CHECK ONE):

- _____ *Agency Internet Site*
- _____ *Private Employment Web Site*
- _____ *Other Internet Site*
- _____ *Facebook*
- _____ *Job Fair*
- _____ *Newspaper*
- _____ *School or on-campus notice or counselor*
- _____ *Friend or relative working for this company*
- _____ *Private Employment Office*
- _____ *Walk-In*
- _____ *Other*



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2) Sex (Check One):

- ☐ **Male**
☐ **Female**
☐ **I elect not to identify**

3) Ethnicity (Check One):

☐ **Hispanic or Latino** - a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

☐ **Not Hispanic or Latino**

4) Indicate Your Race:

☐ **White** - a person having origins in any of the original people of Europe, the Middle East or North Africa.

☐ **American Indian or Alaska Native** - a person having origins in any of the original peoples of North or South America (including Central American), and who maintains tribal affiliation or community attachment.

☐ **Asian** - a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, or Vietnam.

☐ **Black or African American** - a person having origins in any of the black racial groups of Africa.

☐ **Native Hawaiian or Other Pacific Islander** - a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Signature _____ Date _____