



# Job Posting

**POSITION TITLE:** Construction Laborer  
**POSTING START/END:** 1/19/2021–Until filled  
**POSITION STATUS:** Non-Exempt

**Anyone interested in the above vacancy should submit a complete application packet to the Human Resources Manager accompanied by a letter stating your credentials, and why you consider yourself a good candidate for this position. All applications for this position must be submitted expeditiously as the company desires to fill this position as soon as possible. Only complete application packets will be accepted. On-line application instructions can be found at <https://www.tularosa.net/employment-opportunities/>**

**SUMMARY:** Responsibilities include all aspects of construction and maintenance of outside plant aerial/buried cable facilities.

## **ESSENTIAL DUTIES AND RESPONSIBILITIES include the following:**

- ✚ Remove trees and debris.
- ✚ Service machines, including compressors, generators, backhoe and trailers.
- ✚ Works closely with operators to handle any changes of assignments or provide additional guidance while in the field.
- ✚ Assist Construction Foreman.
- ✚ Maintains a clean job site: picks up all tools and equipment and secures job site daily to eliminate potential hazards.
- ✚ Install traffic control devices.
- ✚ Clear and prepare highway work zones.
- ✚ Loads and unloads and hauls and hoists materials.
- ✚ Dig trenches.
- ✚ Operate hand tools.
- ✚ Remove hazardous materials.
- ✚ Operate pavement breakers: jackhammers, earth tampers, concrete, mortar and plaster mixers.
- ✚ Survey and measure equipment.
- ✚ Ensures that proper safety and incident reporting procedures are followed.
- ✚ Other assignments as directed by supervisor.

## **QUALIFICATIONS:**

**Tularosa Communications is an Equal Opportunity Employer**

To perform this job successfully, an individual must be able to perform each essential duty in a satisfactory manner. The requirements listed above are representative of the knowledge, skill, and/or ability required.

**EDUCATION and/or EXPERIENCE:**

- ✚ High School Diploma or general education degree (GED).
- ✚ One year telecommunication industry experience or two years related experience.
- ✚ Ability to write and speak in concise, clear and polite manner.
- ✚ Ability to read and comprehend oral and written instructions.
- ✚ Some overnight travel may be required.

**CERTIFICATES, LICENSES, REGISTRATIONS:**

- ✚ Valid driver's license.

**PHYSICAL DEMANDS:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to sit and talk or hear. The employee is occasionally required to stand; walk; climb or balance; and stoop, kneel, crouch, crawl, and handle tools. The employee must occasionally lift and/or move more than 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, depth perception, and ability to adjust focus.

**WORK ENVIRONMENT:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The applicant must be able to sit and stand for extended lengths of time.

While performing the duties of this job, the employee is frequently exposed to fumes or airborne particles, moving mechanical parts and vibration. The employee is occasionally exposed to a variety of extreme conditions at construction job sites. The noise level in the work environment and job sites can be loud. The position regularly works near moving mechanical parts and in outside conditions that include inclement weather, heat and humidity, and exposure to dust and asphalt.